

## STANDARDS OF STUDENT DRESS

### Philosophy

In Edmonton Catholic Schools, students are expected to dress in a manner that honors the dignity of the human person, who was created in the image of God, and that supports an inclusive, welcoming, caring, respectful, safe, and Catholic learning environment that promotes the well-being of all. Each school in the Division will have a Standards of Student Dress for their community. Understanding that it is not possible to list all the specific types of acceptable and unacceptable student dress, the purpose of establishing Standards of Student Dress is to empower students to make appropriate choices.

Students are expected to dress in a manner which is appropriate for the school day or for any school sponsored event. All students shall come to school dressed in a comfortable manner that allows them to be authentically who they are, while also meeting the standards in this document.

Students who do not meet the Standards of Student Dress will be required by the school principal or their designate to meet the standards before participating in school activities. Schools will facilitate the enabling of students to meet the standards in such situations whenever possible.

Students at St. Richard School **must** wear:

- A shirt or the equivalent (tops) with fabric in the front, back, and sides under the arms that covers the complete upper torso
- Pants or the equivalent (bottoms) (sweatpants, rompers, trackpants, shorts, skort, skirts, or leggings) that cover to the mid-thigh
- Appropriate footwear (indoor/outdoor shoes, running shoes for Phys-Ed)

Students at St. Richard School **may** wear if they are in alignment with this standard's philosophy:

- Headwear that is specifically required for religious observance (i.e., hijab, yarmulke, turban) or for medical reasons in consultation with the principal
- Clothing with logos or text on it that is positive in nature, respectful, or implies or encourage a healthy lifestyle/choice for children and youth

Students at St. Richard School **may not** wear:

- Articles of clothing, jewelry or accessories with slogans and symbols that are offensive or clothing that does not support a welcoming, caring, respectful, safe, and Catholic learning environment that respects diversity and fosters a sense of belonging
- Articles of clothing that discriminate based on age, religion, gender, gender identity/expression, body type, race, ability, and socio-economic status
- Articles of clothing with words or text that depict or imply hate, violence, profanity, drugs/drug use, alcohol/alcohol use.
- For security reasons, in order for the face to be visible to staff, and not interfere with the line of sight of any student or staff, caps, hats, or hoods are not allowed to be worn in school except on special occasions such as Spirit Days

Students who have not met the standard, as outlined above, will be addressed in the following manner:

- A private conversation. The staff member who has identified the issue will speak to the student about the concern in a manner that respects their privacy and dignity. Care will be taken to avoid “shaming” or statements of bias.
- The student will be presented with options to bring them into closer alignment with the standard for the remainder of the school day such as:
  - Wearing another article of their own clothing which they have at school that is in alignment with the standard
  - Borrowing an article of clothing from a friend that is in alignment with the standard.
  - Contacting a parent or guardian to bring in an article of clothing that is in alignment with the standard
  - As a final option, students may be presented with a St. Richard school spirit wear for the remainder of the day.
  - Where possible, students should not be required to wear school owned replacement garments and should never be required to wear specific garments as a disciplinary measure.

We are a Scent Aware Division. Students are asked to be conscious of student allergies/sensitivities to colognes and perfumes.